

Environmental Management Policy

Introduction

The CGL Environmental Management Policy applies to all CGL, work related activities undertaken at regional offices and on transient work sites.

Policy Implementation

CGL's commitment to this Policy is considered as fundamental to its business success and this Policy must be implemented by all CGL operations and businesses nationwide. The Company has systems of training, monitoring, and accountability in place in order to reinforce the implementation of this Policy.

This Policy applies to:

- All CGL directors, officers, and employees.
- All CGL operations, including all legal entities and business area units, and to CGL joint ventures over which CGL is able to exercise control over policies and procedures; and
- Any other person or entity to the extent that they act on behalf of the CGL in any way, including consultants, contractors, suppliers, agents, or intermediaries.

CGL recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all statutory, legal and customer obligations relating to our premises and operational activities.

It is the CGL policy to cooperate with and maintain appropriate working relationships with all regulatory bodies.

By signing this Environmental Management Policy, the Managing Director gives approval to the environmental management system, supporting assessments and procedures.

Environmental Objectives and Principles

The objectives and principles of the Environmental Management Policy are:

- To establish and maintain Environmental Management systems which satisfies the requirements of ISO 14001:2015, all applicable statutory and regulatory requirements, industry best practice and any other client specific requirements.
- Assess and regularly review the environmental effects of the organisation's activities.
- To provide information and training for employees in environmental issues.
- Implementing measures to:
 - Minimise the production of waste
 - Minimise material wastage
 - Minimise the business generation of CO₂
- Promotion and use of recyclable and renewable materials where practicable
- Prevention of pollution in all forms wherever possible
- Control of nuisance noise and vibration emissions from work related activities
- Minimisation of environmental impacts to the public and employees from operations and activities undertaken by the organisation
- To ensure environmental objectives are set, monitored, and reviewed at regular intervals.

Responsibility

The Managing Director has the overall responsibility for the Environmental Management Policy and environmental management system and encouraging commitment by personnel at all levels of the company.

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Management Representatives identified within the environmental procedures are responsible for the formulation, development, co-ordination, implementation, and monitoring of the policy throughout the organisation.

Senior management are expected to demonstrate leadership and commitment with respect to the environmental management system by:

- Taking accountability for the effectiveness of the environmental management system
- Ensuring that the Environmental Policy and environmental objectives are established and are compatible with the strategic direction and the context of the organisation
- Ensuring the integration of environmental management system requirements into the organisation's business processes
- Ensuring that the resources needed for effective environmental management are available
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements
- Ensuring that the environmental management system achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the environmental management system
- Promotion of continuous improvement
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility

All employees, contractors, and visitors are responsible for the success of the policy implementation by being aware of their responsibilities to ensure effective environmental management and compliance with legal and other relevant environmental regulations and requirements.

Communication and Review

The Environmental Management Policy is communicated to all employees, contractors and visitors. A copy is displayed on employee notice boards at each regional office, published on the internal company SharePoint and made available in the company's HR management systems. All employees are required to be aware of the content and communicate any queries to their line manager.

Copies shall be made available to interested parties on request and a copy is published on the company website.

This Environmental Management Policy is evaluated as part of the overall annual review of the environmental management system to ensure its stated objectives are met.

Authorised By;



Tony Demetriou
 Managing Director
 22nd January 2024

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