

Health and Safety Policy Statement

It is the intention of Card Geotechnics Limited to ensure so far as is reasonably practicable the health, safety and welfare of our employees and others that may be affected by our work activities.

We acknowledge our duties with respect to health and safety and intend to comply with all statutory legislation that is applicable to our business and strive to continually improve our performance. As an employer we expect your cooperation to help us achieve our intentions and we will raise awareness, encourage participation and train employees in environmental, health and safety matters.

At Card Geotechnics Limited we recognise that in order to remain competitive we must maintain the technical competencies and abilities of similar businesses, this must include matters of general and visitor safety. We are committed to providing appropriate training to enable all staff to work safely

We will ensure suitable work equipment is provided that enables us to carry out tasks safely, and we will ensure any work equipment is fit for purpose and is maintained to a safe and satisfactory standard. We also expect our contractors to maintain similar standards and will only engage those who are able to demonstrate due regard to environmental, and health and safety law.

All significant hazards will be identified and risks managed, being eliminated where possible. We will provide information, instruction, and training to ensure our activities are conducted safely. We will provide the necessary funding, insurance and resources to ensure the protection of employees, clients and others.

We will maintain an open and constructive dialogue on environmental, health and safety issues with our employees, contractors, suppliers, clients and regulatory authorities and bring this policy to the attention of all stakeholders.

The Managing Director has ultimate responsibility for health and safety within Card Geotechnics Limited. Managers will be nominated to assist with the organising and daily management of policies and procedures ensuring their effectiveness, and we will maintain an audit program to review our environmental, health and safety management systems, which are certificated to ISO 14001, 9001 and 45001 respectively.

This policy and any other internal safety documentation will be reviewed at least annually; the Managing Director will instigate and oversee any review, and significant changes will be brought to the attention of relevant stakeholders.

Signed:  Managing Director, Card Geotechnics Limited

Date: 19/02/2020 **Review Date:** 18/02/2021