

Sustainability Policy

Card Geotechnics Limited (CGL) is committed to promoting a culture of sustainability within both the work environment and in the professional services we provide. Appreciation of the challenges and a desire to improve and promote improved sustainability throughout the business is integral to the activities and management of the organisation.

We support the concept of Sustainable Development described in the UN-sponsored report of the Brundtland Commission 'Our Common Future', which stated:

'Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs'.

CGL aims to follow and promote good sustainability practice, through implementing and adopting, where practicable, selected appropriate and relevant objectives based on the UN Sustainability Goals. In doing so, we aim to address the three pillars of sustainability by reducing the environmental impact of our activities, increasing the social benefits to our staff, stakeholders and the public and providing economic evaluation and design in our activities, whilst promoting a similar recognition and ambition within our Clients and supply chain. CGL operates a certificated ISO14001:2017 Environmental Management System to assist in meeting these goals.

To achieve these ambitions, through our behaviours, practises and procedures we will:

-  Comply with applicable regulations and codes of practise
-  Integrate sustainability into our commercial and technical decisions
-  Make our staff, Clients and supply chain fully aware of our policy and commitment and encourage adoption of similar policies
-  Implement sustainable procurement where practicable
-  Adopt sustainable travel options
-  Operate waste recycling and minimisation within our activities
-  Minimise our energy and water usage where practicable
-  Promote good health and wellbeing within the company
-  Commit to inclusivity, diversity and gender balance within the company and recruitment procedures
-  Recommend sustainable technical solutions within our professional services
-  Monitor our carbon footprint
-  Operate an anti-bribery policy
-  Create a safe, nurturing and equitable place of work

Reviewed	Jo Strange, Technical Director		February 2019
Approved by	Ian Marychurch, Managing Director		February 2019
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